

PROVISO WEST SCHOOL IMPROVEMENT 2013-2016

DISTRICT 209 BOARD OF EDUCATION MEETING

JULY 12, 2016

**Oscar Hawthorne
Principal**



PWHS SCHOOL IMPROVEMENT PROCESS

DATA COLLECTION

2013-14

SCHOOL CULTURE SURVEYS

PLC VISION SESSIONS

DATA WALKS

NEW SCHOOL IMPROVEMENT TEAM

(PARENT AND STUDENT INPUT)

FOCUS DETERMINED: *BUILD*

INFRASTRUCTURE OF ACADEMIC

SUPPORTS

CULTURE BUILDING

2014-15

TARGET AREAS: *LITERACY, NUMERACY,*

AND WELL-BEING

MEL-CON WRITING

GRADING PRACTICES/RE DO (MATH)

PROJECT LEAD THE WAY - ENGINEERING

ACADEMIC LABS/COLLEGE CAREER

CENTER

EXTERNAL REVIEW: ADVANCED ED



TARGETED RESPONSE 2015-16

ADVANCED ED PRIMARY CHALLENGE 1 OF 3

MENTORING, COACHING, AND INDUCTION PROGRAMS SUPPORT INSTRUCTIONAL IMPROVEMENT CONSISTENT WITH THE SCHOOL'S VALUES AND BELIEFS ABOUT TEACHING AND LEARNING. (3.7)

RESPONSE

- **DISTRICT MENTORING PROGRAM**
- **TEACHER LED PROFESSIONAL DEVELOPMENT**
- **FEEDBACK SESSIONS WITH PRINCIPAL FOR STAFF**



TARGETED RESPONSE 2015-16

ADVANCED ED PRIMARY CHALLENGE 2 OF 3

**ALL STAFF MEMBERS PARTICIPATE IN A
CONTINUOUS PROGRAM OF
PROFESSIONAL LEARNING. (3.11)**

RESPONSE

**CREATION OF PROFESSIONAL
DEVELOPMENT TEAM**

**CREATION OF PROFESSIONAL
DEVELOPMENT PLAN**



TARGETED RESPONSE 2015-16

ADVANCED ED PRIMARY CHALLENGE 3 OF 3

PROFESSIONAL AND SUPPORT STAFF ARE TRAINED IN THE EVALUATION, INTERPRETATION, AND USE OF DATA. (5.3)

RESPONSE

- **PLC DATA PROTOCOL**
- **INSTITUTE DAY TRAINING ON DATA EVALUATION**
- **NEW TEACHER EVALUATION PROCESS**



2016 – 2017 TARGETS

- **IMPLEMENT 2-YEAR PROFESSIONAL DEVELOPMENT PLAN: DATA ANALYSIS, CONNECTIONS, CULTURAL PROFICIENCY, CLASSROOM EXCELLENCE (ACHIEVING AN EXCELLENT RATING)**
- **INCREASE ENROLLMENT IN ADVANCED PLACEMENT BY 20%. (ADD ONE SECTION OF AP HUMAN GEOGRAPHY)**
- **BEGIN STRATEGIC PLANNING PROCESS FOR NEXT 3-YEAR SCHOOL IMPROVEMENT CYCLE**
- **70% OF STUDENTS “C” OR BETTER IN MATH AND ENGLISH**
- **INCREASE FRESHMEN ON-TRACK BY MIN. OF 10%**
- **START INDUSTRY ADVISORY GROUP FOR PROJECT LEAD THE WAY**
- **INCREASE USE OF ACADEMIC SUPPORTS BY 20%**



IN 2016 THE CYCLE STARTS AGAIN...



STRATEGIC PLANNING

